DATA PROCESSING NOTICE Whistleblowing-system

PRECIZ, s.r.o. operates an online whistleblowing reporting system for reporting violations of laws or rules of conduct that protect public interests or overriding private interests in accordance with Directive (EU) 2019/1937 of the European Parliament and of the Council and the relevant Czech legislation, the Whistleblowing Protection Act (Act No. 171/2023 Coll.).

In connection with the submission of the report, PRECIZ, s.r.o., as the data controller, processes personal data. The personal data processed are primarily personal data of the whistleblower but may also include personal data of third parties in the report itself.

The data controller acts in accordance with the General Data Protection Regulation of the European Union (Regulation EU 2016/679, hereinafter referred to as GDPR) and the Czech data protection legislation.

The data controller informs the data subjects about the processing of their personal data in this notification in accordance with the provisions of the GDPR.

Data Controller: PRECIZ, s.r.o.

registered seat: Kvítkovická 1627763 61 Napajedla, Česká republika

<u>Purpose of the data processing</u>: is to investigate reports and to remedy or eliminate the behaviour which is the subject of the report.

<u>Scope of the processed data</u>: the name and contact details of the whistleblower, the name and contact details of the contact person in the case of a report made on behalf of a legal person, the personal data contained in the report.

<u>Legal basis for data processing</u>: Article 6 (1) (c) of the GDPR, i.e., the fulfilment of obligations under the Whistleblowing Protection Act (Act No. 171/2023 Coll.)..

Scope of recipients:

The personal data will be accessed by the Data Controller's employees conducting the investigation.

The personal data of the whistleblower may only be transferred to the body competent to conduct the proceedings initiated based on the submission of the report, if this body is entitled to process it by law or if the whistleblower has given their explicit consent to the transfer of their data. The personal data of the whistleblower should not be disclosed without their explicit consent.

As data processors, personal data may be accessed by the following contributors to the IT operation of the reporting system:

Explico Zrt. (Hungary 1036 Budapest, Perc u. 6.) - IT operation REMASOL Kft. (Hungary 1117 Budapest, Bogdánfy u. 7/A.6. floor 27.) - IT operation 4-TEAM Kft. (Hungary 1046 Budapest, Lahner György utca 8. B. building 2. floor. door 4) - hosting services

Storage of the data:

The data controller will keep the report submitted through the internal notification system and the documents related to the report for 5 years from the date of receipt of the report.

The data subject has the right, under certain legal conditions:

- a) to be informed whether or not their personal data are being processed and, if so, to have access to relevant information concerning the processing of their personal data;
- b) to obtain correction of their personal data;
- c) request the erasure or blocking of their personal data;
- d) request the restriction of the processing of personal data;
- e) to receive the personal data provided to the Company in a structured, commonly used, machinereadable format and to have the right to have these data transmitted by the Company to another data controller;
- f) object to the processing of their personal data based on the legitimate interests of the Company or a third party;
- g) withdraw at any time his/her consent to the processing of his/her personal data;
- h) submit a complaint with The Office for Personal Data Protection (address: Pplk. Sochora 27170 00 Praha 7; +420 234 665 800; e-mail: posta@uoou.cz)