

DATA PROCESSING NOTICE

Whistleblowing-system

Präzi-Hungaria Kft. operates an online whistleblowing reporting system for reporting violations of laws or rules of conduct that protect public interests or overriding private interests (hereinafter: abuse reporting system), in accordance with Directive (EU) 2019/1937 of the European Parliament and of the Council and the provisions of Act XXV of 2023 on complaints, reports of public interest and whistleblowing.

In connection with the submission of the report, Präzi-Hungaria Kft., as the data controller, processes personal data. The personal data processed are primarily personal data of the whistle-blower but may also include personal data of third parties in the report itself.

The data controller acts in accordance with the General Data Protection Regulation of the European Union (Regulation EU 2016/679, hereinafter referred to as GDPR) and the Hungarian data protection legislation.

The data controller informs the data subjects about the processing of their personal data in this information in accordance with the provisions of the GDPR.

Data Controller: Präzi-Hungaria Kft.

registered seat: 5311 Kisújszállás, Külterület Pf.: 47. 0821/12.

Purpose of the data processing: to investigate reports and to remedy or eliminate the behaviour which is the subject of the report.

Scope of the processed data: the name and contact details of the whistleblower, the name and contact details of the contact person in the case of a report made on behalf of a legal person, the personal data contained in the report.

Legal basis for data processing: Article 6 (1) (c) of the GDPR, i.e., the fulfilment of obligations under the Act XXV of 2023 on complaints, reports of public interest and whistleblowing.

Scope of recipients:

The personal data will be accessed by the Data Controller's employees conducting the investigation.

In case of engagement of an external legal advisor, the advising attorney will be the controller of the personal data.

The personal data of the whistleblower may only be transferred to the body competent to conduct the proceedings initiated based on the submission of the report, if this body is entitled to process it by law or if the whistleblower has given their explicit consent to the transfer of their data. The personal data of the whistleblower should not be disclosed without their explicit consent.

As data processors, personal data may be accessed by the following contributors to the IT operation of the abuse reporting system:

Explico Zrt. (1036 Budapest, Perc u. 6.) - IT operation

REMASOL Kft. (1117 Budapest, Bogdánfy u. 7/A.6. floor 27.) - IT operation

4-TEAM Kft. (1046 Budapest, Lahner György utca 8. B. building 2. floor. door 4) - hosting services

Storage of the data:

If the data contained in the report is no longer necessary for the purposes of investigating the report and remedying or ending the conduct that is the subject of the report, the Data Controller deletes it without delay.

Personal data will be kept by the Data Controller for 5 years after the closure of the case concerned by the report (e.g. the termination of the investigation or the application of employer measures), or until the final conclusion of any employment or civil law claims or legal proceedings initiated in connection with the report, and for the longer period required by Hungarian or EU law.

The data subject has the right, under certain legal conditions:

- a) to be informed whether or not their personal data are being processed and, if so, to have access to relevant information concerning the processing of their personal data;
- b) to obtain correction of their personal data;
- c) request the erasure or blocking of their personal data;
- d) request the restriction of the processing of personal data;
- e) to receive the personal data provided to the Company in a structured, commonly used, machine-readable format and to have the right to have these data transmitted by the Company to another data controller;
- f) object to the processing of their personal data based on the legitimate interests of the Company or a third party;
- g) withdraw at any time his/her consent to the processing of his/her personal data;
- h) submit a complaint with the National Authority for Data Protection and Freedom of Information (address: 1055 Budapest, Falk Miksa u. 9-11: +36-1-391-1400; e-mail: ugyfelszolgalat@naih.hu)
- i) initiate legal proceedings. The regional courts have jurisdiction to hear the civil action. The action may also be brought, at the choice of the person concerned, before the court of their place of residence (a list of regional courts and their contact details can be found at <http://birosag.hu/torvenyszekek>).